europass

Hrvoje Kusulja

Date of birth: 24/07/1988 | **Place of birth:** Zagreb, Croatia | **Nationality:** Croatian | **Gender:** Male | **LinkedIn:** Hrvoje Kusulja | **Address:** Zagreb, Croatia (Work)

ABOUT ME

Chief Operating Officer, technology leader, and Microsoft MVP with more than 20 years experience in IT services, cloud transformation, cybersecurity, software engineering, and enterprise infrastructure. Successfully leading operations, service delivery, digital transformation, governance, and business growth within a multi-ISO-certified IT services organization.

Combining executive leadership with deep technical expertise across Microsoft Azure, Microsoft 365, Security, DevOps, software development, system integration, and managed services. Coordinate cross-functional teams spanning administration, finance, human resources, customer care, sales, and marketing, ensuring alignment between business objectives, operational performance, and customer success.

Lead software development initiatives based on Microsoft .NET, SQL Server, Azure, and DevOps practices, overseeing solution architecture, secure software development lifecycles, CI/CD operations, and delivery of enterprise business applications. Proven ability to translate technology into measurable business value, build high-performing teams, strengthen customer relationships, and deliver secure, innovative, and resilient solutions that drive long-term organizational success.

Recognized as a Microsoft Most Valuable Professional (MVP) since 2013 for sustained contributions to the global technology community, knowledge sharing, and leadership in Microsoft cloud, security, and modern workplace technologies.

EDUCATION & TRAINING

01/10/2010 - 04/07/2013 - ZAGREB, CROATIA

MASTER OF ENGINEERING IN INFORMATION TECHNOLOGY (MAG. ING. TECHN. INF.)- ZAGREB UNIVERSITY OF APPLIED SCIENCES

- Specialist Graduate Professional Study Programme in Information Technologies (Technical Sciences – Computing)
- Recognized with the Best Student Award throughout the programme, with studies focused on software engineering, information systems, networking, and modern IT technologies.
- Supported hands-on workshops as a demonstrator and technical mentor.
- Founded and led the TVZINO Forum student community; serving as team lead, system administrator, and web software developer.

Field(s) of study: Information and Communication Technologies | **Final grade:** 5.0 (A) | **Level in EQF:** 7 | **National classification:** 7 | **Type of credits:** ECTS | **Number of credits:** 125 | **Thesis:** Generator of Exam Questions for Processor Job Scheduling | **Address:** Vrbik 810000 | **Website:** https://www.tvz.hr/

01/10/2007 - 07/09/2010 - ZAGREB, CROATIA

BACHELOR OF INFORMATION TECHNOLOGY ENGINEER (BACC. ING. TECHN. INF.)- ZAGREB UNIVERSITY OF APPLIED SCIENCES

- Office Management and Information Systems
- Recognized with the Best Student Award throughout the programme, with studies focused on software engineering, information systems, networking, and modern IT technologies.
- Supported hands-on workshops as a demonstrator and technical mentor.
- Founded and led the TVZINO Forum student community; serving as team lead, system administrator, and web software developer.

Field(s) of study: Information and Communication Technologies | **Final grade:** 5 (A) | **Level in EQF:** 6 | **National classification:** 6 | **Type of credits:** ECTS | **Number of credits:** 185 | **Thesis:** Development of an Interrupt System Simulator | **Address:** Vrbik 810000 | **Website:** https://www.tvz.hr

01/09/2003 - 30/06/2007 - ZAGREB, CROATIA

COMPUTER TECHNICIAN- TEHNIČKA ŠKOLA RUĐERA BOŠKOVIĆA

- Specialized in computer systems, programming, networking, electronics, and information technologies
- Actively participated in city, regional, and national-level multiple competitions in software development and electronics, demonstrating strong technical and problem-solving capabilities
- Graduated as the second-highest ranked student in the class, earning direct admission to university based on outstanding academic performance.
- Designed and developed a custom educational and production-oriented project integrating Microsoft Windows Server technologies with digital electronics components.
- Awarded 1st Place at the National Competition for Software Innovation Projects
- Supported hands-on workshops as a demonstrator and technical mentor.

Field(s) of study: Information and Communication Technologies | **Final grade:** 5 | **Level in EQF:** 4 | **National classification:** 4 | **Address:** Getaldićeva 410000 | **Website:** https://www.tsrb.hr

01/09/1995 - 30/06/2003 - ZAGREB, CROATIA

PRIMARY SCHOOL- PRIMARY SCHOOL TRNSKO

* Remarkable results in numerous municipal, county, and national-level informatics software development competitions

* Participated in numerous mathematics and physics competitions

* Represented the school in table tennis sport tournaments

* Led digital photography initiatives and was responsible for the digital production and editing of the school magazine and newsletter

Level in EQF: 1 | **Address:** Trnsko 2510020 | **Website:** https://os-trnsko-zg.skole.hr/

WORK EXPERIENCE

01/03/2009 - CURRENT - ZAGREB, CROATIA

CHIEF OPERATING OFFICER NODEFUSION

Chief Operating Officer, technology leader, and Microsoft MVP with more than 20 years of experience in IT services, cloud transformation, cybersecurity, software engineering, and enterprise infrastructure. Proven track record in leading operations, service delivery, governance, digital transformation, and business growth within a multi-ISO-certified IT services organization.

Combines executive leadership with deep technical expertise across Microsoft Azure, Microsoft 365, Security, DevOps, software development, system integration, and managed services. Leads cross-functional collaboration across administration, finance, human resources, customer care, sales, and marketing to align business goals, operational performance, and customer success.

Has successfully led the delivery of more than 100 projects spanning cloud, cybersecurity, infrastructure, and software development initiatives. Oversees solution architecture, secure software development lifecycles, CI/CD operations, and the delivery of enterprise business applications based on Microsoft .NET, SQL Server, Azure, and DevOps practices.

Recognized for translating technology into measurable business value, building high-performing teams, strengthening customer relationships, and delivering secure, innovative, and resilient solutions. Awarded Microsoft Most Valuable Professional (MVP) annually since 2013 for sustained contributions to the global technology community and leadership in Microsoft cloud, security, and modern workplace technologies.

Business or sector Information and communication | **Website:** www.nodefusion.com

01/03/2010 - 31/03/2011 - ZAGREB, CROATIA

PROFESSIONAL LECTURER IN IT AREA IVORA D.O.O.

Professional lecturer for computer networks, Windows Servers and Linux administration courses.

Business or sector Education | **Website:** www.ivora.hr

01/09/2007 - 31/08/2008 - ZAGREB, CROATIA

IT SYSTEM ADMINISTRATOR QUADRA D.O.O.

Delivered technical support and managed email migration projects for end-users and business customers. Advanced into the server and infrastructure department, administering Linux servers and VMware virtualized environments. Maintained web hosting platforms, enterprise email systems, backup solutions, and the Alfresco document management platform, ensuring service reliability, performance, and availability.

Business or sector Information and communication | **Website:** www.quadra.hr

01/09/2006 - 31/12/2006 - ZAGREB, CROATIA

APPLICATION DEVELOPER ALGEBRA

Development, debugging and testing Flash / ActionScript application for official ECDL (Windows and Office) exams.

Business or sector Education | **Website:** www.algebra.hr

01/01/2007 - 31/12/2007 - ZAGREB, CROATIA

IT ADMINISTRATOR & WEB DEVELOPER L.I.S.T. INFORMATIKA

Web shop system architect. IT administrator and support for Linux, Apache, MySQL, PHP. Web developer, XHTML, CSS, JavaScript with PHP and MySQL technologies.

Business or sector Information and communication | **Website:** www.list-informatika.hr

01/06/2005 - 31/08/2005 - ZAGREB, CROATIA

IT TECHNICIAN SUPPORT INA D.D.

Various IT operations as technician support at IT help desk department. Repairing and installing new computers, solving hardware and software problems. Solving printer and network connectivity issues. Supporting users in their computer usage.

Business or sector Information and communication | **Website:** www.ina.hr

01/07/2002 - 30/04/2011 - ZAGREB, CROATIA

IT SYSTEM ADMINISTRATOR AND LECTURER ZAGREBAČKI RAČUNALNI SAVEZ

Project executive. Main IT administrator for various windows and linux servers, including various (LAN, WAN and VPN) networks. Deploying and maintaining computers in classrooms. Security policy writer. Teaching students on web development (HTML, CSS, PHP, MySQL, AJAX) and about computer systems maintenance for windows and linux systems including network operations.

Website: https://www.zrs.hr

LANGUAGE SKILLS

Mother tongue(s): **CROATIAN**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2

CERTIFICATIONS

29/11/2012 Microsoft

Microsoft Certified Professional (MCP)

- Microsoft Certified: Azure Administrator Associate
- Microsoft 365 Certified: Administrator Expert
- Microsoft Certified: Identity and Access Administrator Associate
- Microsoft Certified: Azure Security Engineer Associate
- Microsoft 365 Certified: Teams Administrator Associate
- Microsoft Certified: Azure Solutions Architect Expert
- Microsoft Certified: Azure Virtual Desktop Specialty
- Microsoft 365 Certified: Collaboration Communications Systems Engineer Associate
- Microsoft Certified: Security Operations Analyst Associate
- Microsoft Certified: DevOps Engineer Expert
- Microsoft Certified: Azure Network Engineer Associate
- Microsoft Certified: Windows Server Hybrid Administrator Associate
- Microsoft Certified: Cybersecurity Architect Expert
- Microsoft® Certified Solutions Expert: Productivity Charter Member
- Microsoft® Certified Solutions Expert: SharePoint
- Microsoft Specialist: Implementing Microsoft Azure Infrastructure Solutions
- Microsoft® Certified Solutions Associate: Office 365
- Microsoft Specialist: Server Virtualization with Windows Server Hyper-V and System Center
- Microsoft Specialist: Administering Office 365 for Small Business
- MTA: Windows Server Administration Fundamentals
- Microsoft Certified Professional
- Microsoft® Certified Technology Specialist: Windows Server 2008 R2, Server Virtualization
- Microsoft 365 Certified: Teams Voice Engineer Expert
- Microsoft Certified: Azure Stack Hub Operator Associate
- Microsoft Certified: Information Protection and Compliance Administrator Associate
- Microsoft 365 Certified: Security Administrator Associate
- Microsoft® Certified Technology Specialist: Windows Small Business Server 2008, Configuration
- Microsoft Certified Systems Administrator: Windows Server 2003
- Microsoft® Certified Technology Specialist: Microsoft Exchange Server 2007, Configuration

30/11/2013 Microsoft

Microsoft Certified Trainer (MCT)

30/11/2010 IBM

IBM Certified Specialist

- IBM Certified Specialist - Storage Sales V2
- IBM Certified Specialist - Midrange Storage Technical Support V2
- IBM Certified Specialist - Midrange Storage Technical Support V3
- IBM Certified Specialist - High Volume Storage Fundamentals V2
- IBM Certified Specialist - System x Technical Fundamentals V11
- IBM Certified Specialist - System x Sales Fundamentals V7 License
- IBM Certified Specialist - PureFlex Technical Support V2
- IBM Certified Specialist - Midrange Storage Sales V1
- IBM Certified Specialist - Enterprise Storage Sales V3

Lenovo

Lenovo Certification

- Lenovo Certified Data Center Technical Sales Professional
- Lenovo Certified Data Center Sales Professional

31/07/2006 Cisco

Cisco Certified Network Associate

HONOURS AND AWARDS

School and University Awards * Multiple award recipient in informatics and software programming competitions at county and national levels throughout primary and secondary education.

* Participated in numerous mathematics and physics competitions at municipal, county, and national levels.

* Recipient of multiple awards in electronics competitions at county and national levels during secondary high-school education.

* Awarded a Bronze Medal at INPEX 2008, the world's largest invention and innovation exposition in Pittsburgh, Pennsylvania, USA, for a self-developed software solution.

* Ranked as the top-performing student of the generation throughout all five years of university studies based on academic achievement.

* Recipient of the Best Student Award on three occasions and awarded a scholarship by KONČAR Group for outstanding academic performance.

Microsoft

Microsoft Most Valuable Professional (MVP) Recipient of the Microsoft Most Valuable Professional (MVP) Award every year since 2013.

Award categories: Office Servers and Services, Microsoft 365, Azure, Security

NETWORKS AND MEMBERSHIPS

01/01/2008 - CURRENT Zagreb

IT Pro Community Active contribution in public Newsgroup, Facebook community Group and in-person IT Pro Community group

HOBBIES AND INTERESTS

Table Tennis Sport

DRIVING LICENCE

Driving licence: A

Driving licence: B

Driving licence: Boat skipper B